



*Trusted Advisors for Growth*

## From the Floor to the Front Lines

## Growing Leadership in Manufacturing



### Why Leadership Development Matters



Leadership is not just a “nice-to-have”—it’s mission critical. Strong leadership correlates directly with performance, engagement, and company culture. In fact:

**Organizations with strong leaders are 2.4x more likely to hit their goals.**

However, **58%** of managers report having no formal training, which contributes to high turnover, misalignment, and disengagement. Our webinar explored how to close this gap and create real momentum through intentional, sustainable leadership development.

### Key Insights & Takeaways



#### Leadership Is a Skill Set, Not a Title

“Treat leadership like any other core function of your business—it truly is.” Every employee has the potential to lead, but effective leadership requires intentional development, not assumption.

#### Psychological Safety Fuels Productivity

“Strong feedback and communication elevate performance because people feel safe.”

Trust, alignment, and open dialogue drive innovation and high performance.

#### Sustainable Leadership Programs Align with Business Goals

To make leadership development last longer than a New Year’s resolution:

- Integrate it into performance planning
- Track metrics: promotion rates, engagement surveys, internal mobility
- Make sure HR isn’t going it alone—senior leadership must be invested



**“Leadership is a muscle. And muscles grow with consistent effort.”**



## Actions You Can Take This Quarter

**Don't wait—start small to build big momentum. Here are some quick wins:**

- Assign stretch leadership projects to two high-potential team members
- Roll out a small-scale mentoring pilot using informal partnerships
- Host a leadership retreat or workshop for shared team development

“Small steps = big momentum. Don't do nothing.”

**Effective leadership development requires repeat exposure, diverse methods, and cultural reinforcement. When done right, it becomes your secret weapon for succession planning and long-term organizational health.**

## About KMS

Kansas Manufacturing Solutions has a wealth of solutions that can solve the problems costing your business the greatest amounts of time and money, not too mention personal stress. With over 33 years of experience working with Kansas manufacturers, we have seen many business challenges and worked shoulder-to-shoulder with manufacturers to solve them.

We have a team of internal experts, as well as a wide bench of vetted partners who are experts in their field, who will implement value-add solutions for you.

**Leadership growth starts here.  
KMS helps you achieve wins that matter.**

**START TODAY**



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